

Registered Nurse

This is an opportunity to play a key role in one-of-a-kind organization that serves as a national model. The successful candidate will join a highly regarded, collegial, and customer service-based team upholding standards of excellence in providing care for residents in the Health Care Center.

CURRENT OPENINGS

PER DIEM SHIFTS and EXTENDED VACATION, LEAVE COVERAGE

AM, PM, NOC

- **Opportunities for part or fulltime employment**
- **Competitive Rate of Pay**

Excellent benefits for regular 20 or 30 hour plus positions:

- 100% Employer Paid (Premium, Annual Deductible) Kaiser Medical Insurance
- 100% Delta Dental (Premium)
- Paid Vacation, Sick Leave, Holidays and Personal Days
- Commitment to Excellence and Training

Short-hour and on-call – with competitive pay plus shift and benefit differentials

TO APPLY

Specify pay requirements and shift preference (from above openings), or note on-call with your availability.

EMAIL: Apply by return email with cover letter and resume.

FAX: (415) 383-0115 Attention - Human Resources

Or apply in-person at The Redwoods:
40 Camino Alto, Mill Valley, CA 94941

Additional information about the position and The Redwoods

The RN (Registered Nurse) is responsible and accountable for the assessment, planning, implementation and evaluation of comprehensive, individualized care for senior residents in the Skilled Nursing Center of The Redwoods. The RN provides direct nursing care to residents, and supervises the day-to-day nursing activities performed by nursing assistants. Such supervision must be in accordance with current federal, state, and local standards, guidelines, and regulations that govern our facility, and as may be required by the Director of Nursing Services to ensure that the highest degree of quality care is maintained at all times.

Professional Experience/Qualifications:

- Current, unencumbered, active license to practice as a RN or LVN in California
- Experience in direct patient care with seniors in a Skilled Nursing Facility
- Knowledgeable of nursing and medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long-term care

Additional:

- Must be a supportive team member, contribute to and be an example of team work and team concept.
- Possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies/personnel, and the general public.
- Possess leadership and supervisory ability and the willingness to work harmoniously with and supervise other personnel.
- Demonstrate patience, tact, a cheerful disposition and enthusiasm, as well as the willingness to handle difficult residents.

Background Check: Employees are required to pass DOJ fingerprint clearance, a pre-employment physical and annual TB clearance.

PHYSICAL REQUIREMENTS:

The physical requirements are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to move intermittently throughout the work day, sit and work at a computer as needed for extended periods of time, lift up to 20 pounds, with infrequent lifting of up to 50 pounds and occasional, with assistance, up to 100 pounds. Frequent pushing and pulling of carts and transporting of residents.

Work Environment:

May be exposed to blood, body fluids, infectious diseases, air contaminants, and hazardous chemicals. May be exposed to the Hepatitis B Virus and the facility will make available the Hepatitis B vaccination.

May be necessary to assist in the evacuation of residents during emergency situations.

Mission

The Redwoods' mission is to provide and maintain a creative, affordable community that promotes good health, wellbeing and security for a diverse group of elders. A 501(c)3, The Redwoods is a free-standing, single site facility, managed by a board of directors and an executive staff. Residents are supported by an extraordinary staff and a 400-plus core of volunteers, and they live in either independent living apartments or residential/assisted living apartments. There are 149 total independent living apartments, 60 of which are HUD Section 8 subsidized for low income seniors. The

Redwoods recently completed a revitalization campaign to modernize and restore the 40-year-old campus.

The Redwoods is more than a place to call home. Founded in 1972, situated on 10 beautiful acres and nestled between Mt. Tamalpais and Richardson Bay in the town of Mill Valley, The Redwoods provides ways for seniors to thrive as they age. Programs and activities at The Redwoods embrace the concept of whole person wellness and are designed to maintain and improve the fitness level of an individual's physical, intellectual, emotional, social, spiritual and purposeful life. Residents participate in a variety of unique opportunities within each of these wellness domains, and are encouraged to intersperse their lives with exercise classes, reading and support groups, cultural pursuits, volunteer activities, political discussions and intergenerational programs. The goal is for every resident to feel welcomed and supported in his or her exploration of life whether they are age 70, 80, 90 or 100 years. The Redwoods community is a robust population of active learners who take full advantage of every opportunity The Redwoods has to offer.

The Redwoods is an equal opportunity employer. Organization policy prohibits unlawful discrimination based on race, color, creed, gender (including gender identity and gender expression), religion (all aspects of religious beliefs, observance or practice, including religious dress or grooming practices) marital status, registered domestic partner status, age, national origin (includes language use and possession of a driver's license issued to persons unable to prove their presence in the United States is authorized under federal law), ancestry, physical or mental disability, medical condition (including cancer or a record or history of cancer, and genetic characteristics), sex (including pregnancy, childbirth, breastfeeding or related medical condition), genetic information, sexual orientation, military and veteran status or any other consideration made unlawful by federal, state, or local laws.