



Certified Nursing Assistant

CURRENT OPENINGS - Full and part-time fully benefited positions

The Redwoods, Healthcare Center, Mill Valley, CA

AM Shift

32 hours 7:00 AM – 3:30 PM

Sunday, Monday, Tuesday, Saturday

Days Off: Wednesday, Thursday, Friday

PM Shift

40 hours 3:00 PM – 11:30 PM

Tuesday, Wednesday, Thursday, Saturday

Days Off: Sunday, Monday

NOC Shift

32 hours 11:00 PM – 7:30 AM

Monday, Tuesday, Wednesday, Saturday

Days Off: Sunday, Thursday, Friday

Competitive Rate of Pay and Benefits

- CNA start rate at The Redwoods: \$16.54
- 100% Employer Paid (Premium, Annual Deductible) **Kaiser Medical Insurance**
- 100% **Delta Dental** (Premium)
- Paid Vacation, Sick Leave, Holidays and Personal Days

Commitment to Excellence

On-call positions are also available for AM, PM and NOC. Competitive pay with differential in lieu of benefit eligibility.

TO APPLY

- Review full listing. If the position is a match with your interest, qualifications and schedule, please submit a cover letter and resume.

- Specify shift preference (from above openings), or note on-call with your availability.

EMAIL: Apply by return email with cover letter and resume.

FAX: (415) 383-0115 Attention - Human Resources

Or apply in-person at The Redwoods:

40 Camino Alto, Mill Valley, CA 94941

Additional information about the position and The Redwoods

About the Position

Working under the direction and supervision of the Director of Nursing or Floor Nurse, the CNA (Certified Nursing Assistant) performs nursing care services for residents.

MINIMUM QUALIFICATIONS

- Current, active CNA Certificate or graduation from a CNA Certification program.
- Prior experience in a health care setting highly preferred. Prior experience working with older adults preferred.
- Ability to speak English clearly and to write legibly. Must be able to understand and follow established procedures, directions and instructions – in written and verbal form.
- Ability to lift, walk and stand for long periods of time.
- Must be able to work well under pressure, calmly and effectively responding to emergencies and unexpected problems.
- Must be able to anticipate and resolve potential problems.
- Ability to maintain on time regular attendance practices.
- Ability to establish and maintain effective working relationships with co-workers.

Requires:

- A pre-employment physical and criminal background clearance is required for this position.
- High school diploma or GED equivalent.

We are looking for dependable employees with a commitment to doing a great job and providing excellent resident care.

Physical and Sensory Requirements: The physical requirements are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical demands include stooping, bending, turning, stretching, lifting to assist residents and move equipment. Must have full range of motion.

- Physical health and stamina equal to the demands of the job.

- Visual and audio acuity necessary to detect changes in residents' conditions and to assist residents in emergency situations.
- Manual dexterity required to handle equipment.
- Must be able to lift at least 70 lbs. with the assistance of one.
- Must be able to walk distances equal to the length of the campus (approximately 5 – 7 acres) to handle emergency services.

Background Check: Employees are required to pass DOJ fingerprint clearance, a pre-employment physical and annual TB clearance.

Work Environment:

May be exposed to blood, body fluids, infectious diseases, air contaminants, and hazardous chemicals. May be exposed to the Hepatitis B Virus and the facility will make available the Hepatitis B vaccination.

May be necessary to assist in the evacuation of residents during emergency situations.

The Redwoods is an equal opportunity employer. Organization policy prohibits unlawful discrimination based on race, color, creed, gender (including gender identity and gender expression), religion (all aspects of religious beliefs, observance or practice, including religious dress or grooming practices) marital status, registered domestic partner status, age, national origin (includes language use and possession of a driver's license issued to persons unable to prove their presence in the United States is authorized under federal law), ancestry, physical or mental disability, medical condition (including cancer or a record or history of cancer, and genetic characteristics), sex (including pregnancy, childbirth, breastfeeding or related medical condition), genetic information, sexual orientation, military and veteran status or any other consideration made unlawful by federal, state, or local laws.